

MINUTES

CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY (CalMHSA)

BOARD OF DIRECTORS MEETING – REGULAR MEETING

Sacramento, California

August 11, 2011

MEMBERS PRESENT

Wayne Clark, PhD, CalMHSA President, Monterey County

Maureen F. Baumann, LCSW, CalMHSA Vice President, Placer County

Karen Baylor, PhD, MFT, CalMHSA Secretary, San Luis Obispo County

Scott Gruendl, MPA, CalMHSA Treasurer, Glenn County

William Arroyo, MD, Los Angeles Region Representative, Los Angeles County (alternate)

Mark Refowitz, MSW, Southern Region Representative, Orange County

Michael Kennedy, MFT, Bay Area Region Representative, Sonoma County

William Cornelius, PhD, CalMHSA Superior Region Representative, Colusa County

Anne Robin, MFT, Butte County

Neda West, El Dorado County

Barbara LaHaie, Humboldt County (alternate)

Ken Crandall, ASW, Lassen County

Karen Stockton, PhD, MSW, Modoc County

Jaye Vanderhurst, LCSW, Napa County

Jerry Wengerd, LCSW, Riverside County

Mary Ann Bennett, Sacramento County

Allan Rawland, MSW, ACSW, San Bernardino County

Alfredo Aguirre, LCSW, San Diego County

Stephen Kaplan, San Mateo County

Halsey Simmons, MFT, Solano County

Madelyn Schlaepfer, PhD, Stanislaus County

Brad Luz, PhD, Sutter/Yuba County

Meloney Roy, LCSW, Ventura County

Kim Suderman, LCSW, Yolo County

NON-VOTING ALTERNATES

CaSonya Thomas, MPA, CHC, San Bernardino County (alternate)

MEMBERS ABSENT

Mary Roy, MFT (alternate) (listened in)

Donna Taylor, RN, Fresno County

Michael W. Horn, MFT, Imperial County

James A. Waterman, PhD, Kern County

Kristy Kelly, MFT, Lake County

Janice Melton, LCSW, Madera County

Bruce Gurganus, MFT, Marin County

John Lawless, Mariposa County

Stacy Cryer, Mendocino County

Jo Robinson, San Francisco City and County

Nancy Pena, PhD, Santa Clara County

Leslie Tremaine, EdD, Santa Cruz County

Michael Noda, Siskiyou County

Tracie Riggs, MPA, EA, Tuolumne County

Noel J. O'Neill, MFT, Trinity County

Mary Roy, Contra Costa County (alternate)

STAFF PRESENT

John Chaquica, CPA, MBA, ARM, CalMHSA Executive Director

Kim Santin, CPA, CalMHSA Finance and Administration Director

Ann Collentine, MPPA, CalMHSA Program Director

Stephanie Welch, MSW, CalMHSA Program Manager

Laura Li, CalMHSA Program Analyst

Dorthy Lebron, Lebron Consulting Group

Jenifer McDonald, George Hills Public Entity Relationship Manager

Maya Maas, George Hills Corporate Assistant

Doug Alliston, Legal Counsel, Murphy Campbell Guthrie & Alliston

MEMBERS OF THE PUBLIC

Kate Osborn, California County Superintendents Educational Services Association, CCSESA

Estelle Saltzman, Runyon Saltzman & Einhorn

Cielo Avalos, California Department of Mental Health (DMH)

Kathleen Derby, NAMI California

Stacie Hiramoto, Racial and Ethnic Mental Health Disparities Coalition (REMHDCO)

Delphine Brody, California Network of Mental Health Clients

Stephen McCormick, California Network of Mental Health Clients

1. CALL TO ORDER

The regular meeting of the Board of Directors of the California Mental Health Services Authority (CalMHSA) was called to order by President Wayne Clark, Ph.D., at 2:45 p.m. on August 11, 2011, at the Courtyard Marriott Hotel in Sacramento, California.

2. ROLL CALL AND INTRODUCTIONS

Laura Li, staff, called roll of the board and confirmed a quorum. President Clark confirmed that no one was listening in on the teleconference line. Doug Alliston, Legal Counsel, Murphy Campbell Guthrie & Alliston, gave instructions on voting and roll call.

3. INSTRUCTIONS FOR PUBLIC COMMENT AND STAKEHOLDER INPUT

Mr. Alliston reviewed the instructions for public comment, including the process of public comment cards. He also noted items not on the agenda would be reserved for public comment at the end of the agenda.

4. APPROVAL OF AGENDA AS POSTED

President Clark called for approval of the agenda as posted and asked for comment from Board members or staff. Hearing none, President Clark entertained a motion to approve the agenda as posted.

Action: A motion was made to approve the consent calendar as posted.

Motion carried unanimously.

Public comment was heard from the following individual(s):

None

5. CONSENT CALENDAR

President Clark acknowledged the consent calendar and asked for comment from Board members or staff. Hearing none, President Clark entertained a motion to approve the consent calendar.

Action: A motion was made to approve the consent calendar.

Motion carried unanimously.

Public comment was heard from the following individual(s):
None

6. NEW COUNTY MEMBERSHIP APPLICATION(S)

President Clark asked Allan Rawland, MSW, ACSW, San Bernardino County, to comment on his outreach activities prior to introducing the two new members.

Mr. Rawland provided information on the outreach process and activities used to engage the new members, and mentioned future outreach activities. He noted that the Counties he has spoken to have expressed interest. John Chaquica, CalMHSA Executive Director, will make a presentation to San Joaquin's Mental Health Commission, who has expressed an interest in joining CalMHSA.

President Clark commented that CalMHSA is on track to have all California Counties and the two cities as members of CalMHSA by the end of the calendar year.

Mr. Chaquica reported the County of Mariposa had completed the application and requirements for membership in CalMHSA and recommended approval of their membership. Mr. Chaquica recommended conditional approval for the County of Tuolumne who had completed the application and requirements for membership in CalMHSA, save for Board of Supervisor approval, which was scheduled for August 16, 2011.

Action: A motion was made to approve Mariposa County and Tuolumne County's (conditional on Board of Supervisor approval) memberships to CalMHSA.

Motion: Allan Rawland, San Bernardino County

Second: Mark Refowitz, Orange County

Motion passed unanimously.

Public comment was heard from the following individual(s):
None

Mr. Chaquica welcomed John Lawless, Mariposa County, and presented him with a membership package and CalMHSA pin. Mr. Chaquica reported with the addition of these two new counties, 44 counties are now participating in some way in CalMHSA.

7. PROGRAM MATTERS

A. Report from the Implementation Ad Hoc Committee

President Clark commented that CalMHSA had just provided a six month report the Mental Health Services Oversight and Accountability Commission (MHSOAC) regarding CalMHSA's progress to date. He noted that CalMHSA has completed all three of the Suicide Prevention, Stigma and Discrimination, and Student Mental Health Initiative plans, and contracts were ready to be finalized. He also noted that CalMHSA currently has \$93 million in the bank. He commended CalMHSA staff on their speed and progress in executing contracts.

Ann Collentine, CalMHSA Program Director, gave a short update on the status of contracts. She noted CalMHSA had been very successful in adding new members, and as a result the Regional Suicide Prevention programs were augmented by Evaluation money so that all counties could participate to a full degree.

President Clark asked Ms. Collentine to speak about the Program Partner Orientation on August 16 through 17, 2011.

Ms. Collentine gave an overview of the Program Partner Orientation on August 16 through 17, 2011. She mentioned the opportunity that the Orientation provides to give Partners an overview of working with CalMHSA, provide answers to questions and network with other Program Partners. She briefly commented on the speakers and reception activities, which would include a speech from Darrel Steinberg. The reception will be open to the public, and the attendance is currently at 80.

Action: *None; Information only*

Public comment was heard from the following individual(s):
None

President Clark asked Stephanie Welch, CalMHSA Program Manager, to talk about the Evaluation Request for Statement of Qualifications (RFSQ) process that CalMHSA had authorized.

Ms. Welch gave a brief overview of the reason for the RFSQ. She noted that there was one million dollars in Suicide Prevention funds no one had bid on, and CalMHSA had 10 million dollars to do Evaluation. Therefore, it made sense to ensure that Suicide Prevention capacity building had enough money, and move the deliverables into the RFSQ process. She noted that the RFSQ was posted on August 4, 2011, and CalMHSA was working with CiMH to do outreach. She noted that they are looking for a contractor or group of contractors to assemble a team who would be able to conduct a robust evaluation. She commented that they were conducting outreach to national partners in the hopes of engaging many proposers. She gave an overview of the timeline, which included a webinar for interested proposers on Monday, August 15, 2011. Following the webinar, they will be focusing on the review process, and are considering potentially bringing in the Subject Evaluation Experts (SEE) as reviewers. She noted that currently they are working on developing review process and review tools. She noted that the RFSQs are due September 14, 2011, and they will make a selection with reviewers by the end of September or early October in order to bring their recommendation to the Board at next Board meeting on October 13, 2011.

President Clark asked if there were any questions regarding the RFSQ process. Hearing none, he asked Ms. Welch to introduce the recommendation to direct staff to negotiate a contract with United Advocates for Children and Families (UACF).

B. Stigma and Discrimination Reduction – Program 1, Component 3

Ms. Welch commented on the questions raised by reviewers during the review process for the third component of the first part of the Stigma and Discrimination initiative, which focuses on local capacity to address stigma and discrimination. She noted that reviewers had commented that they wanted to see UACF focus on specific populations, including veterans, Latinos, the gay and lesbian community, and rural communities. They met with UACF to discuss how to strengthen their program design to address those areas. During several discussions with UACF they were able to address those concerns by looking at how their subcontractors would address those issues and UACF's twelve region approach which would focus on specific geographic needs of the state and demographic issues of the communities. Based on the discussions and resulting program design, Ms. Welch asked for the board's approval of the reviewers' recommendation to approve UACF's proposal.

Action: *Motion to direct staff to negotiate a contract with United Advocates for Children and Families based on its proposal for the implementation of Program 1 (SSEP), Component 3 (Capacity*

Building), within the maximum funding limit for this component in the approved Implementation Work Plan, and to delegate to CalMHSA President or Executive Director the authority to execute a contract negotiated by staff.

Motion: William Cornelius, Colusa County

Second: Mark Refowitz, Orange County

President Clark welcomed Oscar Wright, UACF. Mr. Wright thanked CalMHSA for the opportunity to be part of the historical movement that CalMHSA has started in California.

Motion passed unanimously.

Public comment was heard from the following individual(s):

None

C. Student Mental Health – Program 2

Ms. Collentine gave a brief overview of the California County Superintendents Educational Services Association (CCSESA), which was a proposal that was not ready to be brought to the Board with the other Student Mental Health proposals. Through continued discussions with CalMHSA staff they were able to resolve the issues that reviewers had with the proposal. Reviewers were concerned they did not understand how staffing would work, and whether or not there would be enough oversight for such a large fund. The new proposal fully described staffing and how money would be distributed, and included a more informative logic model that supports measureable outcomes. She outlined the improvements made to the proposal which addressed reviewer questions and concerns. Based on her experience as the former coordinator of a family resource center based in school sites in South Sacramento and knowledge of those issues, she felt confident that the proposal would address those concerns.

Action: Motion to direct staff to negotiate a contract with CCSESA and delegate to CalMHSA President or Executive Director the authority to execute the contract.

Motion: Brad Luz, Sutter/Yuba County

Second: Michael Kennedy, Sonoma County

Motion unanimously carried.

Public comment was heard from the following individual(s):

None

D. CalMHSA and CMHDA Collaboration

Mr. Chaquica provided background information of the recommendation to authorize CalMHSA Executive Director to negotiate and enter a contract with CMHDA, not to exceed \$50,000.00, to develop a business plan to operationalize ways that CalMHSA can further develop as an efficient administrative agent for county Behavioral Health endeavors. In May of 2011 CalMHSA and CMHDA determined that it was critical to meet to clarify roles and responsibilities, and define the collaboration in which they could work well together. They then had an impromptu meeting with CMHDA, CalMHSA, and President Clark, which came after a meeting with DMH because staff felt an urgent need to address the transition of DMH functions. They determined that the right path might be to develop a business plan, in which DMH would take the lead role in exploring opportunities. John Chaquica referenced the opportunities to be explored on page ninety-two. If approved, the next step would be for CalMHSA to take the lead in creating the contract, review with CMHDA, and execute the contract, and begin the project. A draft will be complete in October, to be presented to the Board in October or November.

President Clark noted that they had brought the recommendation to the CMHDA Executive Committee and Governing Board to accept the development of the business plan, if the motion was approved today.

Jay Vanderhurst, Napa County, asked how this process merges with or is informed by DMH's stakeholder process. President Clark responded they will be kept separate. This will be a full and detailed business plan for the future for how JPA's should and could operate, and what the possibilities and opportunities are. The DMH stakeholder process is on a faster track. The Board will talk about accelerating the process, but he wants to be cautious about that right now.

Action: *Motion to approve recommendation as stated.*

Motion: *Jerry Wengard, Riverside County*

Second: *Meloney Roy, Ventura County*

Motion unanimously carried.

William Arroyo, Los Angeles County, asked if there is there a specific time frame staff has in mind. Mr. Chaquica clarified the first draft will be available by mid October, and will be finalized in November.

Scott Gruendl, Glenn County, asked if there would be another opportunity for the Board to look at its pooled risk management.

Stephen Kaplan, San Mateo County, wanted to make sure between draft and final approval the Board has time to really digest what is being recommended and have conversations in their individual counties regarding the ramifications.

Mr. Chaquica answered that staff wants to make sure the Board has enough time, but also needs to move quickly to have everything in order before the Governor's budget comes out on January 10th.

Maureen Bauman, Placer County, requested staff maybe add some more time to review the first draft.

Public comment was heard from the following individual(s):
None

Discussion on Mental Health Functions of Currently Performed by DMH

Mr. Chaquica introduced the handout on the functions currently performed by DMH. He noted that DMH has requested a response by October 1, 2011, but they are not bound by statute. CalMHSA should consider responding, and there has been some discussion whether CalMHSA should consider a joint response with CMHDA or someone else. DMH will present a summary of responses.

President Clark noted that it has been suggested that CalMHSA should create the initial draft of functions and run it by CMHDA staff and the Executive Committee and then submit it to stakeholders and other policymakers in California.

Allan Rawland commented on the importance of a timely response, and requested that the Board make a motion to approve this action.

President Clark commented that it is not an agenda item, so there can be no motion. Mr. Rawland withdrew his request. President Clark noted it as direction to staff.

Mark Refowitz, Orange County, asked that staff also be directed to begin discussions with CADPAAC and ADPI, as they are other significant government players who are being impacted by AB 100.

President Clark asked if there were any further comments. Hearing none, he directed staff to proceed with the recommendations by Mr. Rawland and Mr. Refowitz.

Action: *None, information only.*

There was some discussion regarding the timeline.

Ms. Vanderhurst asked that the draft clearly identify what CalMHSA is doing and what they are interested in doing.

8. ADMINISTRATIVE MATTERS

A. Program Advisory Committee

Ann Collentine, CalMHSA Program Director, presented an overview of the Program Advisory Committee proposal, and noted the proposed Committee composition. She gave an overview of the purpose and function of the Committee, and the membership application process. She also noted the next steps in forming the Committee, and the proposed timeline. An important purpose of the Committee would be to have quarterly roundtables before Board meetings for Board Members to share ideas with and include stakeholders. She recommended approval of the proposal.

Action: *Adopt the proposal as stated.*

Motion: *Karen Stockton, Modoc County*

Second: *Mary Ann Bennett, Sacramento County*

Motion unanimously carried.

Ann Robin, Butte County, thanked the Advisory Committee for reaching out to stakeholders.

Karen Stockton, Modoc County, asked that meetings take place where the Board Meetings take place to allow Board Members to attend.

Public comment was heard from the following individuals:

Delphine Brody, California Network of Mental Health Clients

Stephen McCormick, California Network of Mental Health Clients

Kathleen Derby, NAMI California

Stacie Hiramoto, Racial and Ethnic Mental Health Disparities Coalition (REMHDCO)

B. Website Update

Laura Li, CalMHSA Analyst, gave a brief overview of the updates to the website. She noted that CalMHSA hosted a stakeholder meeting at the end of July, in which they asked stakeholders to provide input on changes they would like made to the website to provide easier access. She commented that there was one participant, and based on that person's input and staff and Board Member discussions they drafted a new look for the website. Staff incorporated suggestions and concerns from Members at the last Board Meeting into the draft. She noted that staff hopes to have it finalized in the next two weeks.

Mr. Chaquica commented on the issue of website pictures and artwork. There was discussion from Board Members about the pros and cons of using pictures instead of artwork. Comments were heard from Karen Stockton, Modoc County; Mark Refowitz, Orange County; Scott Gruendl, Glenn County; Jaye Vanderhurst, Napa County; Alfredo Aguirre, San Diego County; and Maureen Bauman, Placer County.

Mr. Chaquica recommended that staff proceed with the technical work on the website to ensure functionality first, and then come back to the Board with a draft based on the comments heard today regarding artwork. Staff was directed to proceed as recommended.

Action: *None, information only.*

Public comments were heard from the following individuals:
Kathleen Derby, NAMI California
Delphine Brody, California Network of Mental Health Clients
Steven McCormick, California Network of Mental Health Clients

9. GENERAL DISCUSSION

A. Report from CalMHSA Executive Director – John Chaquica

Mr. Chaquica gave a brief update on the financial audit and timeline. He noted that CalMHSA's Ad Hoc Financial Committee has issued an RFQ for investment consulting services. Responses are due on August 19, 2011, to be selected the week of August 29th. He commented that CalMHSA will work with counties to ensure timely distribution of checks for county assignments.

Mr. Chaquica also gave a brief update on past meetings and outlined the timeline for upcoming meetings. There was some discussion among Board Members about the schedule of Board Meetings, and the Board decided to meet in August, October, and December, but not in September or November.

Mr. Chaquica continued his update of past meetings, including a meeting held with the Department of Healthcare Services. They presented the who, what, when, where and how of CalMHSA, which he believes was well-received. He gave a short update on CalMHSA's meeting with the Department of Mental Health and a brief update on his meeting with CSAC, and noted that CalMHSA is in the process of becoming an affiliate of CSAC. He noted the favorable comments received during CalMHSA's meeting with the Mental Health Services Oversight and Accountability Commission's Commissioners.

Public comment was heard from the following individual(s):
None

10. PUBLIC COMMENTS

A. Public Comments – Non-Agenda Items

President Clark invited members of the public to make comments on non-agenda items. Hearing none, he proceeded to the next agenda item.

11. NEW BUSINESS

President Clark asked the Board if there was any new business. Hearing none, he proceeded to the next agenda item.

12. CLOSING COMMENTS

President Clark congratulated the members of the Board for using iPads instead of printing out documents. He commented on the importance of member participation in working with contractors and committees in the future. He noted CalMHSA expects to hear a decision on the SAMHSA grant in the next month.

Ms. Stockton asked that the Board reconsider putting money towards consumer and family member capacity building on the next agenda.

Mr. Gruendl noted that there is an iPad application called PDF Reader Pro for reading PDFs that simplifies the process of using and sending PDFs.

13. ADJOURNMENT

There being no further comments, the meeting was adjourned at 4:20 p.m.

Motion carried unanimously.

Respectfully submitted,



Karen Baylor, PhD, LMFT
Secretary, CalMHSA

12/15/11
Date

CalMHSA PUBLIC COMMENT CARD

(Please Print)

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(ONE COMMENT CARD PER AGENDA ITEM)

AGENDA ITEM: 8A
PAGE NUMBER: 94
NAME: Delphine Brody
ORGANIZATION: CA Network of Mental Health Clients

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Comment/Question: Recommend approval of formation of a standing Program Advisory Committee consistent with proposal. This is a real breakthrough - a watershed moment in stakeholders' ongoing dialogue w/ CalMHSA in forming a more inclusive committee with the shared goal of increased stakeholder involvement from clients, family members and underserved communities.

INSTRUCTIONS FOR PUBLIC COMMENT AND STAKEHOLDER INPUT

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For Agenda items, public comment will be taken at the time those items are addressed. Each interested party is invited to complete the Public Comment Card and provide it to CalMHSA staff prior to start of meeting. When it appears there are several members of the public wishing to address the Board on a specific item, at the outset of the item the Board President may announce the maximum amount of time that will be allowed for presentation of testimony on that item.

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(ONE COMMENT CARD PER AGENDA ITEM)

AGENDA ITEM: ~~7B~~ 8A

PAGE NUMBER: 94

NAME: Steven McCormick

ORGANIZATION: California Network of Mental Health Clients

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Comment/Question: Recommend approval of the Program
Advisory Counsel because it allows stakeholders
an opportunity to sit at the table and
have a say.

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(ONE COMMENT CARD PER AGENDA ITEM)

AGENDA ITEM: 8A

PAGE NUMBER: 94

NAME: Kathleen Derby

ORGANIZATION: NAMI CA

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Comment/Question: NAMIs CA voices support for the process
used by Cal MHSA at its last stakeholder
meeting to come to consensus about the
most recent proposal before you. We
appreciate the respect shown to stakeholders &
hope that the new proposal will allow for
meaningful involvement.

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(ONE COMMENT CARD PER AGENDA ITEM)

AGENDA ITEM: 8A
PAGE NUMBER: 94
NAME: STARIE HIRAMOTO
ORGANIZATION: REM HD CO

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Comment/Question: Support the adoption of the
compromise developed on July 27th between
structure

CalMHSA members and community stakeholders.

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August 10, 2011

Wayne Clark, Ph.D.
President
California Mental Health Services Authority
3043 Gold Canal Drive, Suite 200
Rancho Cordova, CA 95670-6394

**RE: Mental Health Services Act Community Partners Support
CalMHSA Program Advisory Committee Proposal**

Dear Dr. Clark,

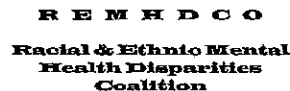
The following Community Partners participating in the Mental Health Services Act Partners Forum appreciate being actively involved in designing the structure of the California Mental Health Services Authority (CalMHSA) Program Advisory Committee. Throughout this process both CalMHSA staff and board members have been respectful and receptive to stakeholder feedback. Although the process has been challenging at times, this latest proposal represents the consensus reached by the group at our last meeting. We look forward to our continued work together ensuring meaningful stakeholder input throughout the implementation of these important statewide projects.

We are dedicated to supporting the success of statewide prevention and early intervention efforts and look forward to CalMHSA's continued participation and collaboration with stakeholders.

Sincerely,

V. Diane Woods, Founding President and CEO
African American Health Institute of San Bernardino County
Carroll Schroeder, Executive Director
California Alliance of Child and Family Services
Betty Dahlquist, Executive Director
California Association of Social Rehabilitation Agencies
Amelia Vivana Criado, Executive Director
California Mental Health and Aging Coalition
Jessica Cruz, Executive Director
National Alliance on Mental Illness, California
Stacie Hiramoto, Director
Racial and Ethnic Mental Health Disparities Coalition
Oscar Wright, Chief Executive Officer
United Advocates for Children and Families

cc: CalMHSA Board Members
MHSA Community Partner Members



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(ONE COMMENT CARD PER AGENDA ITEM)

AGENDA ITEM: 8B

PAGE NUMBER: ✓

NAME: Kathleen Derby

ORGANIZATION: NAMI CA

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Comment/Question: Comment on introducing ART on
the webpage to further ^{Consumer} Anti-Stigma
education.

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(ONE COMMENT CARD PER AGENDA ITEM)

AGENDA ITEM: 8B

PAGE NUMBER: 97

NAME: Delphine Brody

ORGANIZATION: CA Network of MH Clients

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Comment/Question: Art by clients, family members
& uninvolved communities wld improve
website.

INSTRUCTIONS FOR PUBLIC COMMENT AND STAKEHOLDER INPUT

The Board welcomes and encourages public participation in its meetings. This time is reserved for members of the public (including Stakeholders) to address the Board concerning matters on the Agenda. Comments will be limited to three minutes per person and twenty minutes total. Those who wish to remain anonymous can submit written comments/questions which will be read during the relevant public comment period.

For Agenda items, public comment will be taken at the time those items are addressed. Each interested party is invited to complete the Public Comment Card and provide it to CalMHSA staff prior to start of meeting. When it appears there are several members of the public wishing to address the Board on a specific item, at the outset of the item the Board President may announce the maximum amount of time that will be allowed for presentation of testimony on that item.

CalMHSA PUBLIC COMMENT CARD

(Please Print)

All cards should be returned to staff prior to the start of the meeting. You will be called upon at the appropriate time to speak. Public Comment may be limited to three minutes per speaker. If you wish to remain anonymous, you can omit your name and organization, write your comment on the blank lines below and the President will read your comment/question.

(ONE COMMENT CARD PER AGENDA ITEM)

AGENDA ITEM: 8 B

PAGE NUMBER: 98

NAME: Steven McCormick

ORGANIZATION: Cal Net MH Clients

(Speakers should address the Board, not each other or the audience, and are expected to conduct themselves in an appropriate manner. No debate or argument between speakers and/or members of the audience shall be permitted. Comments relative to any issues that are currently the subject of active litigation will not be heard in the meeting.)

Comment/Question: Don't like photo shopped

~~FE~~ images being used

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