Alameda County Loan Repayment Program

Application Submission Deadline: 08/31/2021, 5:00 PM PST
GENERAL OVERVIEW
The purpose of ACLRP is to provide financial incentive to retain current qualified, eligible employees in “hard to fill/retain” positions in the Alameda County Behavioral Health Care system. Eligible applicants must work in ACBH county-operated settings or in contracted, community-based mental health or substance use disorder agencies in a “hard to fill/retain” position, as defined by ACBH. Please refer to the eligibility sections of the ACLRP Program Guide for the “hard to fill/retain” criteria, established by ACBH, to meet our critical workforce needs.

ACLRP is a financial incentive strategy that is included in the ACBH WET Plan. It is designed to retain mental health professionals in ACBH who reflect Alameda County’s diverse population and share the same ethnic, cultural and language backgrounds of the underserved and unserved communities that ACBH serves.

HOW MUCH IS BEING AWARDED?
Awardees may receive up to $10,000 after a twelve (12) month service obligation. In no event shall the amount of the award exceed the amount of your outstanding educational debt. Payment will be made directly to your lender(s).

WHAT PROFESSIONS ARE CONSIDERED ELIGIBLE?
Alameda County Behavioral Health determines what professions fit their county’s hard-to-fill/retain criteria: Licensed Clinical Social Worker, Associate Clinical Social Worker, Licensed Marriage and Family Therapist, Associate Marriage and Family Therapist, Licensed Professional Clinical Counselor, Associate Professional Clinical Counselor, Licensed Psychiatrist, Psychiatric Mental Health Nurse Practitioner, or a Licensed Clinical Psychiatric Pharmacist. A more detailed list of eligible professions can be found in the ACLRP Program Guide.

WHAT IS A QUALIFIED JOB SITE?
An applicant must be working in an Alameda County behavioral health care setting for a minimum of six (6) months, either directly under the employment of the county or in a contracted, community-based mental health or substance use disorder agency.

BEFORE YOU APPLY, CHECK YOUR ELIGIBILITY!
To be eligible to participate in the ACLRP, applicants must:

- Be a legal permanent resident and have the ability to work in the state of California
- Have been employed in an ACBH setting for a minimum of six (6) months prior to the close of the open application period
- Have no outstanding service obligation to another entity that would overlap with the required service period of this program
- Have an active student loan in good standing from a commercial or U.S. Governmental lending institution
- Work in the Alameda County behavioral health care system full time, OR as a psychiatrist working part time
- Submit a complete application on or before August 31, 2021
- Work in a hard-to-fill/retain, licensed position in the Alameda County Behavioral Health Care system

WHAT IF I CHANGE JOB SITES?
The purpose of the ACLRP is to incentivize eligible employees to remain in their hard-to-retain/fill positions. Changes in job site or service community are not permitted during the application period, beginning July 1, 2021, or within the 12-month service obligation.

WILL I NEED TO SIGN A CONTRACT?
The final step before fully accepting an award is to sign a service contract. Once the open application phase is completed and all applications are reviewed for content and completeness, CalMHSA will contact eligible applicants for specific loan verification information. Once this information is verified, CalMHSA will contract with applicants that are presumptively awarded grants through the ACLRP.

WHERE CAN I GET ASSISTANCE?
There will be two digital webinars, led by trained CalMHSA staff, that will help assist those interested in applying (see ACLRP Program Guide for more information.)
INVITATION TO SELF IDENTIFY
This program is required to collect applicant and awardee demographic data which require the county to invite applicants to self-identify their race/ethnicity and veteran status. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable federal laws, executive orders, and regulations, including those which require the information to be summarized and reported to the Federal Government for civil rights enforcement purposes.

For civil rights monitoring and enforcement purposes only, all race/ethnicity information will be collected and reported in seven categories. The definitions for each category have been established by the federal government. If you choose to voluntarily self-identify, you may mark only one of the boxes presented in that section of the application.

MANDATORY DISCLOSURE OF U.S. SOCIAL SECURITY NUMBERS
Disclosure of your U.S. Social Security Number is mandatory. Section 30 of the Business and Professions Code and Public Law 94-455 (42USCA 405(c)(2)(C)) authorize collection of your social security number. Your social security number will be used exclusively for tax enforcement purposes, for purposes of compliance with any judgment or order for family support in accordance with Section 17520 of the Family Code, or for verification of licensure or examination status by a licensing or examination entity which utilizes a national examination and where licensure is reciprocal with the requesting state. If you fail to disclose your social security number, your application will not be processed AND you will be reported to the Franchise Tax Board, which may assess a $100 penalty against you.

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